



ST MARY'S CE PRIMARY SCHOOL

'Therefore encourage and build one another up...'
1 Thessalonians 5:11

SPECIAL EDUCATION NEEDS AND DISABILITY POLICY (WS12)

This policy is reviewed at least annually by the Local Governing Body, and was last reviewed on:
16 November 2020

Compliance

This policy complies with the statutory requirement laid out in the SEND Code of Practice 0 – 25 (July 2014) 3.66 and has been written with reference to the following guidance and documents:

- Equality Act 2010: advice for schools DfE Feb 2013
- SEND Code of Practice 0 – 25 (July 2014)
- School SEN Information Report regulations (2014)
- Statutory Guidance on Supporting pupils at school with medical conditions Dec 2015
- The National Curriculum in England Key Stage 1 and 2 framework document Sept 2013
- Safeguarding Policy
- Accessibility Plan
- Teachers Standards 2012

Our experienced SENDCo, Mrs Jessica Cross is a qualified teacher and can be contacted via the school office on 01455 552818 or office@stmarysbitteswell.co.uk Our SEND link governor, Mrs Ruth Craggs, can also be contacted using these details.

AIMS

We are committed to using our best endeavours to provide an appropriate and high quality education for **all** children at our school which enables them to:

- Achieve their best
- Become confident, independent individuals living fulfilling lives
- Make a successful transition to their next phase of education.

We consider every teacher to be a teacher of every child, including those with special educational needs and/or disabilities (SEND). We have the highest aspirations and expectations for all children, including those with SEND.

We aim to achieve a community where parents and carers, those working in school and specialists have a mutual trust and confidence in each other, created through clear, consistent approaches to communication and collaborative working, to enable the best outcomes for children with SEND.

We aim to provide all children, including those with SEND, with a broad, balanced academic and social curriculum, which is accessible and ensures they are included in all aspects of school life and feel equally valued and part of the school community.

OBJECTIVES

1. To establish a fully inclusive school, eliminate prejudice and discrimination and create an environment where all children can be happy, flourish and feel safe.
2. To respond to learners in ways which take account of their varied needs and life experiences, moving away from an approach that locates a problem within the child, but means doing everything we can to meet a child's SEND.
3. Be committed to identifying a pupil's special educational needs at the earliest point and then making effective provision as this is known to improve long term outcomes.
4. To work in close partnership with parents/carers to achieve these aims. We are committed to parents /carers participating as fully as possible in decisions and being provided with information and support necessary to enable this.
5. To support pupils themselves to participate in discussions and express their views and be fully involved in decisions which affect them, encouraging them to become increasingly effective self-advocates.
6. To work in close partnership with a range of specialist agencies to enable us to provide effective targeted support.
7. To ensure that teachers fully understand that they are responsible and accountable for the progress and development of all children in their class, including where they access support from support or specialist staff.
8. To provide targeted support, advice and training for all staff working with children with SEND, enabling them to adapt teaching to respond to the strengths and needs of all children.
9. To appoint a qualified or suitably experienced Special Educational Needs Coordinator who has responsibility for the day-to-day operation of the SEND policy and coordination of specific provision made to support individual children with SEND, including those who have EHC (Education Health and Care) plans.
10. To ensure that all children receive appropriate educational provision through a broad, balanced curriculum that is relevant and scaffolded and that demonstrates coherence and progression in learning through quality first teaching.

The School Leadership Team, SENDCo, all staff and the Governing Body will work within the guidance outlined in the SEND Code of Practice 0 -25 (July 2014).

IDENTIFICATION OF SPECIAL EDUCATIONAL NEEDS

A pupil has SEN where their learning difficulty or disability calls for special educational provision to be made for them. The SEND 0 – 25 Code of Practice states that a child has a learning difficulty or disability if he or she:

- has a significantly greater difficulty in learning than the majority of other of the same age, or
- has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in mainstream schools.

This provision is different from or additional to that normally available to pupils of the same age. For some children, SEN can be identified at an early age, however, for other children and young people, difficulties become evident only as they develop.

The identification of SEN is built into the overall approach to monitoring the progress and development of **all** children. Class teachers will assess each child's skills and levels of attainment on entry, building on information from previous settings. Class teachers make regular assessments of progress for all children identifying in particular where children are making less than expected progress given their age and

individual circumstances. Where a child's progress is causing concern, this may be characterised by progress which:

- is significantly slower than that of their peers starting from the same baseline
- fails to match or better the child's previous rate of progress
- fails to close the attainment gap between the child and their peers
- widens the attainment gap

It can include progress in areas other than attainment – for instance where a child needs to make additional progress with wider development or social needs.

Broad areas of need as outlined in the SEND Code of Practice (2014)

These four broad areas give an overview of the range of needs that the school plans for and not to fit a child into a category. In practice, individual children or young people often have needs that cut across all these areas and their needs may change over time.

- Communication and Interaction
- Cognition and Learning
- Social, Emotional and Mental Health difficulties
- Sensory and/or Physical needs

The purpose of identification is to work out what action the school needs to take, not to fit a child into a category. In our school, the needs of the *whole* child will always be considered in this process.

There are other factors that may impact on progress and attainment that are not considered SEN:

- Disability
- Attendance and punctuality
- Health and welfare
- English as an additional language
- Being in receipt of pupil premium grant
- Being a child looked after in the care of a local authority
- Being a child of a serviceman or servicewoman

Any concerns relating to a child's behaviour may be an underlying response to a need which the school would work with parents / carers to identify.

THE GRADUATED APPROACH TO SEN SUPPORT

Identifying a child's educational needs and adapting teaching to meet those needs, is a process that is in place for all children in our school. The school has a rigorous and regular system, through termly pupil progress meetings, to identify where a child is not making expected progress or working below national expectations. Class teachers will put in place if necessary, relevant and timely interventions, through quality first teaching, appropriate scaffolding, differentiation and in-class support, aimed at closing the gap or raising attainment. The class teacher will also talk with parents / carers to ensure there is a shared understanding of the child's needs and gain parental perspective on any areas of strength and emerging barriers to learning.

Where a child's needs are persistent, the class teacher will liaise with the SENDCo and may complete an initial concerns checklist dependent on the concerns. The class teacher will meet with the parents / carers to discuss any concerns and invite the parents / carers to share their perspective. Where appropriate, the child's views will be sought. If, as a result of this process, it is clear that different and additional provision is required to meet the child's needs, the child will then be placed on the school SEND record at 'SEN Support'. The parents / carers will be informed if the school is making special educational provision for a child. The class teacher remains responsible and accountable at all times for the progress and development of all children in his/her class, even where a child may be receiving support from a teaching support assistant. High quality teaching, differentiated for individual pupils is always seen as the first step in responding to pupils' who may have SEND.

Working together the SENDCo, class teacher, parents/carers and child (where appropriate) will select

appropriate support and intervention to meet the outcomes identified for the pupil, based on reliable evidence of effectiveness. This will be delivered by staff with sufficient skills and knowledge. This SEND support will take the form of a four part cycle (assess - plan - do - review) through which earlier decisions and actions are revisited, refined and revised with a growing understanding of the pupils needs and of what supports the pupil in making good progress and securing good outcomes. This is known as the Graduated Approach. It draws on more detailed approaches, more frequent reviews and more specialist expertise in successive cycles in order to match interventions to the SEND of a child. The effectiveness of the support and interventions and their impact on the pupil's progress will be reviewed each term. The review process will include an evaluation of the impact and quality of the support and intervention and the views of the pupil and their parents/carers. This review will then feed back into the analysis of the pupil's needs. The class teacher, with support from the SENDCo where needed, will revise the support in light of the pupil's progress and development, deciding on any changes to the support and outcomes in consultation with the parent/carer and pupil.

The school can involve specialists at any point to for advice regarding early identification and effective support. However, where a pupil continues to make less than expected progress, despite evidence based support and interventions that are matched to the pupil's area of need, the school will consider involving specialists, including those secured by the Trust or from outside agencies . Parents/carers will always be involved in any decision to involve specialists along with the child's class teacher and in appropriate cases, the child themselves . Specialist agencies will only be contacted where parents/carers are in agreement. It is the SENDCo's role to contact any specialist agencies and ensure that the involvement of specialists and what was discussed or agreed is recorded and shared and fully understood by parents / carers, teaching staff and, where appropriate, the child.

Examples of specialists that can be accessed by the school

- Educational Psychologists
- School Nurse
- LA Specialist Teaching Service
 - Visual Impairment team
 - Hearing Impairment Team
 - Learning Support Team
 - Autism Outreach
 - Early Years SEN Inclusion Team
 - Advisory Teacher for Supporting Pupils with Physical Difficulties
- Speech and Language therapists
- Occupational therapists and physiotherapists
- Referral by EP or School Nurse to the Child and Adolescent Mental Health Services (CAMHS)
- Referral by GP to Paediatrician
- Play Therapy

In some cases, there is a charge for accessing specialist agency support; funding for which comes from the school's notional SEN budget and will be monitored by the SENDCos and School Leadership Team. Where pupils are made subject to an EHC plan, the school will work in close partnership with any specialist named.

The LA Education Health and Care Plan process

Where the special educational provision required to meet the child's needs cannot reasonably be provided from within the resources normally available, the school in consultation with parents / carers, will consider requesting an EHC plan integrated assessment from the Local Authority. To inform this decision, the SENDCo will have close regard to criteria for funding through an EHC Plan assessment. This can be found on the Leicestershire County Council website along with information on the EHC plan coordinated assessment process and will be shared in full with parents/carers to ensure they are confident and clear about what the process is and how they are involved in it.

Removing pupils from the SEND record

In consultation with parents, the child will be considered for removal from the SEND record where he / she has made sustained, good progress that:

- better the previous rate of progress and has sufficiently closed the attainment gap between the child and their peers of the same age,
- or where a child's wider development and /or social needs have improved and progress in the targeted area is considered to be sustained
- and additional SEN provision is no longer required to ensure this progress is sustained.

SUPPORTING PARENTS/CARERS OF CHILDREN WITH SEND

The school is fully committed to a meaningful partnership with parents / carers of children with special educational needs where they can be as fully involved as possible in decisions and are provided with the information and support necessary to enable participation in those decisions. The school will do this in the following ways:

- Always making parents / carers feel welcome and actively listening to their concerns, wishes and aspirations for their child, instilling confidence and building effective partnerships.
- Providing information for parents / carers in an accessible way
- Publishing how the school implements the SEND Policy on the school website following the information set out in the SEN information Report (Regulation 3) (2014) and as part of the school's contribution to the Local Offer.
- Class teacher meetings with parents / carers, in addition to parent evening appointments, to discuss concerns regarding a child's progress at the earliest opportunity, raised either by the class teacher or the parents / carers themselves.
- Class teachers will invite parents / carers of children with SEND in their class termly to set and review the outcomes of support, discuss the activities and support that will help achieve them, and identify the responsibilities of the parent / carer, the child and the school. It will provide an opportunity for the parents / carers to share their views. These meetings may be supported by the SENDCo who will ensure that teaching staff are supported to manage these conversations as part of their professional development.
- Supporting and guiding parents / carers in ways that they can help with their child's learning and development at home.
- Recording outcomes, actions and support agreed through the discussion and sharing with the appropriate school staff and giving a record to the pupil's parents / carers.
- Signposting parents / carers to wider support, information and services pertinent to their child's SEND by ensuring they know how to access the Local Offer and other relevant LA Services.
- Providing paper copies of the school's SEN Information Report and SEND Policy on request.
- Planning in additional support for parents / carers at key times, for example, when considering and making a referral for a coordinated assessment for an EHC plan and to ensure smooth and successful transition into the school or to the next phase of education.
- Seeking parents' / carers' views through periodic questionnaires and considering adjustments to practice in the light of analysis.

SUPPORTING PUPIL VOICE

The school recognises that all pupils have the right to be involved in making decisions and exercising choice. We aim to develop pupils' self-advocacy skills to support them in successfully transferring to their next phase of education. We will support pupils in developing their confidence to effectively communicate their own interests, aspirations, needs and rights, enabling them to make informed decisions about their learning and take responsibility for those decisions. The school will do this in the following ways:

- Self-knowledge is the first step towards effective self-advocacy. With parents / carers, we will support pupils in understanding their strengths, needs and successful approaches to their learning and also have the confidence to voice their concerns, hopes and aspirations.
- Wherever possible and in an age appropriate manner, pupils with SEND are involved in monitoring and reviewing their progress. Their views are recorded and shared whilst making decisions about future support and provision.
- All staff will actively listen to and address any concerns raised by pupils themselves.
- Pupils with SEND are encouraged to stand for election to the School Council and other positions of responsibility.

- Planning in additional support for pupils at key times, for example, when considering and making a referral for an integrated assessment for an EHC plan and to ensure smooth and successful transition into the school or to the next phase of education.
- Pupils are also provided with additional support to contribute as fully as possible in their Annual Review. This can be, for example, by attending part of the review meeting in person, preparing a statement to be shared at the meeting, using a peer advocate to support them in the meeting or by preparing a recorded presentation to share at the meeting.
- Seeking pupils' views through regular questionnaires / group interview activities undertaken by the SENDCo and / or SEND Governor, considering adjustments to keep in the light of analysis.

SUPPORTING PUPILS AT SCHOOL WITH MEDICAL CONDITIONS

The school recognises that pupils at school with medical conditions should be appropriately supported so that they have full access to education, including school trips and physical education. Some children with medical conditions may also have special educational needs (SEN) and may have a statement, or EHC plan which brings together health and social care needs, as well as their special educational provision where the SEN Code of Practice (2014) is followed. Arrangements in place in schools to support pupils at school with medical conditions are detailed within the Trust's Policy for Pupil Health and Well-being.

MONITORING AND EVALUATION OF SEN

The school regularly and carefully monitors and evaluates the quality and effectiveness of provision for all pupils including those with SEND. This is done through regular scrutiny and analysis of data related to the achievement of pupils with SEND, learning walks, work scrutiny, observation and sampling of parent and pupil questionnaires. The SEND Governor also has a role in scrutinising the school's self-evaluation of the achievement of pupils with SEND as part of the Governing body's duty to monitor the effectiveness of the school's SEND Policy in practice.

TRAINING

In order to maintain and develop the quality of teaching, learning and provision to respond to the strengths and needs of all pupils, all staff are encouraged to undertake training and development. Training needs of staff are identified through the school's self-evaluation process.

All teachers and support staff on taking up a post are made aware of the school's SEND Policy. New staff will meet with the SENDCo who will explain the school's practice and procedures regarding SEND and will discuss the needs of individual pupils.

The school's SENDCo regularly attends the Trust SENDCo Network in order to keep up to date with local and national updates in SEND and to share best practice.

FUNDING FOR SEN AND ALLOCATION OF RESOURCES

The school's core budget is used to make general provision for all pupils in the school, including pupils with SEND. In addition, every school receives an additional amount of money to help make special educational provision to meet children's SEN. This is called the 'notional SEN budget'. The amount in this budget is based on a formula which is agreed between schools and the local authority. If the school can show that to meet the needs of a pupil with SEN costs more than £6,000, it can apply to the local authority for top-up funding to meet the cost of that provision. Where the local authority agrees that the school's request for top up funding meets the agreed criteria, the additional costs are provided from funding held by the local authority. Schools will be expected to use this funding to make provision for that individual pupil. The school may use Pupil Premium Funding where a pupil is registered as SEND and is also in receipt of Pupil Premium grant to address the needs of these pupils and enhance learning and achievement.

Each term, in consultation with the Head of School and class teachers, the SENDCo will map the targeted provision in place for pupils on the SEND record to support the Executive Principal and Head of School in identifying how resources are allocated and to monitor the cost of the whole of our SEND provision. This targeted provision is outlined on the school's Provision Map.

ROLES AND RESPONSIBILITIES

SENDCo

The key responsibilities of the SENDCo are taken from the SEND 0- 25 Code of Practice (2014) and include:

- overseeing the day-to-day operation of the school's SEND policy
- coordinating provision for children with SEND
- liaising with the relevant Designated Teacher where a looked after pupil has SEND
- advising a on the graduated approach to providing SEN support
- advising on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
- liaising with parents / carers of pupils with SEND
- liaising with early years providers, other schools, educational psychologists, health and social care professionals, and independent or voluntary bodies
- being a key point of contact with external agencies, especially the local authority and its support services
- liaising with potential next providers of education to ensure a pupil and their parents / carers are informed about options and a smooth transition is planned
- working with the school leadership team and school governors to ensure that the school meets its responsibilities under the Equality Act (2010) with regard to reasonable adjustments and access arrangements
- ensuring that the school keeps the records of all pupils with SEND up to date.

Governing Body and School Leadership

- The Governing Body will, in line with SEN Information Regulations, publish information on the school's website about the implementation of the school's policy for pupils with SEND. The information published will be updated annually and any changes to the information occurring during the year will be updated as soon as possible.
- A member of the Governing Body is appointed to have specific oversight of the school's arrangements for SEND and to ensure that the full governing body is kept informed of how the school is meeting the statutory requirements.
- The school leadership team, SENDCo and governing body will establish a clear picture of the resources that are available to the school and will consider the strategic approach to meeting SEND in the context of the total resources available, including any resources targeted at particular groups, such as the pupil premium. They will monitor and evaluate the effectiveness of how these resources are spent on improving pupil achievement.
- The Executive Principal and Head of School will ensure that the SENDCo has sufficient time and resources to carry out his / her functions. This will include providing the SENDCo with sufficient administrative support and time away from teaching to enable them to fulfil their responsibilities.

STORING AND MANAGING INFORMATION

All records containing sensitive information relating to the SEND of pupils in school will be treated as highly confidential and be securely placed in a locked cabinet when not in use.

Information related to any child leaving St Mary's before the end of Year 6 or moving to a secondary school out of the area will be posted by registered/recorded delivery to the new school along with an IPAT Transfer Form. Information relating to children moving up to local secondary schools will be hand delivered and signed for using the IPAT Transfer Form. This will be signed for by the receiving school and St Mary's.

Please see the IPAT General Data Protection Policy too (GDPR)

ACCESSIBILITY

The school publishes an accessibility plan (see appendix) which sets out how we will increase access for disabled pupils to the curriculum, the physical environment and information.

The school's accessibility plan sets out how the Governing Body will promote and improve access to education for disabled pupils through:

- increasing the extent to which disabled pupils can participate in the **school curriculum** i.e. *teaching and learning, participation in after-school clubs and school visits*.
- improving the **environment** of the school to increase the extent to which disabled pupils can take advantage of education and associated services i.e. *improvements to the physical environment of the school and physical aids to access education*.
- improving the delivery to disabled pupils **of information** which is provided in writing for pupils who are not disabled e.g. *handouts, timetables, textbooks and information about school events*.

DEALING WITH CONCERNS AND COMPLAINTS

The school is committed to working in close partnership with all members of the school community. The school places great value on the role which parents and carers can play in supporting their child's learning. Staff and governors actively encourage a positive relationship between the school and families.

It is recognised that parents of children with SEND may, from time to time, have particular concerns regarding their child's individual needs. The School acknowledges the difference between a concern and a complaint. However, the requirement to have a complaints policy does not undermine efforts to resolve the concern informally. Concerns will be dealt with by school as quickly, sympathetically and effectively as possible.

The Trust's Complaints Policy outlines the formal procedures which will be invoked when initial attempts to resolve the issue are unsuccessful and the person raising the concern remains dissatisfied and wishes to take the matter further.

BULLYING

We are an inclusive school and work every day to create a safe, secure and happy environment for all children, where everyone is accepted for who they are and where the differences between us are valued and celebrated.

In our school, bullying is not tolerated. We are aware, however, that some children with SEND may be particularly vulnerable to bullying. In order to mitigate this, we are especially vigilant and plan in opportunities through, for example, assemblies and within lessons, to promote a greater understanding of issues related to SEND. We also find opportunities to positively promote disability through posters, visitors to the school, books and within the curriculum itself.

As part of planning the support and provision for pupil's SEND, we will always look to promote pupil's independence and resilience and closely monitor pupil's well-being outside as well as within the classroom. Through the school's safeguarding arrangements, we will reinforce the safe use and understanding of social media and, where necessary, provide specific tuition in this area for pupils and parents.

MONITORING

The effectiveness of this policy will be monitored and evaluated by the SENDCo and will be reviewed every year or earlier if necessary, in order to take into account new initiatives and research, changes in the curriculum, developments in technology or changes to the physical environment of the school.